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LABOR MARKET OF UKRAINE: TRENDS IN THE CONDITIONS OF WAR AND ACTUALIZATION OF THE PROBLEM OF UNEMPLOYMENT

Summary

The context of the martial law largely changed organisation of social and economic process in our country. To maintain stability is difficult task, so today we can see a lot of significant imbalances, including the labor market. The loss of the ability to manage supply and demand for labour, active movement of human capital in search of safety and protection and shortage of specialists in specific areas and regions, outflow of personnel abroad, reduced numbers of vacancies as a result of failure of the business to resist losses, became a key problems. The problem of increasing level of unemployment took on renewed significance because the situation is complicated by rising inflation and prices, erosion in in saving money opportunities, slowing economy and bankruptcy of business. The set of these factors became a reason of unprecedented changes on labor market; optimizing the situation is an important step on the way of achieves stability and predictability of Ukrainian economy.

The purpose of the article is to determine the state of labor market in Ukraine in the context of war conditions by analyzed key trends and problem of unemployment, which was activated under military action. In the course of the research, there were used general scientific theoretical methods: comparison (for determine key trends in functioning of the labour market, changes in indicators), methods of abstraction, analysis and generalization (for draw conclusions on influence of military actions on labor market, generalize the changes in the demand and supply of labor in the context of uncertainty). In this science paper the essence of the labor market as a system of labor relations, which become arise as a result of movement of specific type of resources – human capital; the main trends, limitations and risks, which have influence on labor market in the context of full-scale war were determined. Dynamic of unemployment level, actualization problem of misbalance demand and supply of labor was analyzed based on statistic and analytic data. The practical significance of research is associated with the necessity to study of main trends on labor market and search important tools, which can improvement of the current situation, balance the demand and supply of labor, stop uncontrolled growth of unemployment. Prospects for research in this area are due to the necessity to search methods and tools of adjusting for unemployment and employment, which will be helpful in the context of achieve stability on the Ukrainian labor market in the long term.

Keywords: labor market, full-scale war, unemployment, human capital, labor, labor market activity, martial law.

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